



CRG

360 Multi-Rater Feedback Report

For Demo purposes

Company Overall

Layer 1 of 18

	Score	Count of Responses Received								
		Ttl # of Responses	Extremely Deficient	Deficient	Somewhat Effective	Effective	Very Effective	Role Model	Outstanding Role Model	Not Applicable
Reliability/Credibility	5.35	17	1	7	8	13	16	16	13	7
Replies to messages in a timely manner.	5.31	17	1	3	2	3	8	12	6	1
Keeps direct reports adequately informed.	5.27	17	0	5	3	6	9	6	10	4
Demonstrates consistency between action and words.	5.48	17	0	1	3	8	7	11	6	5
Total	5.35	17.00	1.00	7.00	8.00	13.00	16.00	16.00	13.00	7.00
Leadership	5.33	17	3	7	8	11	14	15	12	7
Provides guidance and clear direction when required.	5.31	17	2	0	5	3	10	10	5	2
Provides information required for direct reports to do excellent work.	5.19	17	1	6	3	2	9	10	9	2
Implements plans to achieve the department/division's goals.	5.48	17	0	2	3	8	6	9	5	5
Total	5.33	17.00	3.00	7.00	8.00	11.00	14.00	15.00	12.00	7.00
Communication	5.38	17	3	8	9	9	15	15	16	8
Communicates the vision of the company to direct reports.	5.56	17	2	2	1	4	7	9	9	4
Communicates the goals of the department/division to direct reports.	5.31	17	1	3	3	3	13	6	5	4
Communicates the business strategy of the department/division to direct report	5.27	17	0	5	6	4	4	9	8	3
Total	5.38	17.00	3.00	8.00	9.00	9.00	15.00	15.00	16.00	8.00
Grand Total	5.35	17.00	5.00	11.00	15.00	16.00	17.00	17.00	17.00	12.00



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John Smith

Layer 2 of 18

	Score	Count of Responses Received								
		Ttl # of Responses	Extremely Deficient	Deficient	Somewhat Effective	Effective	Very Effective	Role Model	Outstanding Role Model	Not Applicable
Reliability/Credibility	5.17	2	0	1	0	0	2	1	0	1
Replies to messages in a timely manner.	3.50	2	0	1	0	0	1	0	0	0
Keeps direct reports adequately informed.	5.00	2	0	0	0	0	2	0	0	0
Demonstrates consistency between action and words.	7.00	2	0	0	0	0	0	1	0	1
Total	5.17	2.00	0.00	1.00	0.00	0.00	2.00	1.00	0.00	1.00
Leadership	5.33	2	0	0	0	1	1	2	1	0
Provides guidance and clear direction when required.	6.00	2	0	0	0	0	0	2	0	0
Provides information required for direct reports to do excellent work.	4.50	2	0	0	0	1	1	0	0	0
Implements plans to achieve the department/division's goals.	5.50	2	0	0	0	1	0	0	1	0
Total	5.33	2.00	0.00	0.00	0.00	1.00	1.00	2.00	1.00	0.00
Communication	5.33	2	0	1	1	1	0	0	1	2
Communicates the vision of the company to direct reports.	5.50	2	0	0	0	1	0	0	1	0
Communicates the goals of the department/division to direct reports.	5.00	2	0	1	0	0	0	0	0	1
Communicates the business strategy of the department/division to direct report	5.50	2	0	0	1	0	0	0	0	1
Total	5.33	2.00	0.00	1.00	1.00	1.00	0.00	0.00	1.00	2.00
Grand Total	5.28	2.00	0.00	1.00	1.00	2.00	2.00	2.00	2.00	2.00



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Jonathan Milne

Layer 3 of 18

	Score	Count of Responses Received								
		Ttl # of Responses	Extremely Deficient	Deficient	Somewhat Effective	Effective	Very Effective	Role Model	Outstanding Role Model	Not Applicable
Reliability/Credibility	5.33	2	0	0	0	1	2	2	0	0
Replies to messages in a timely manner.	5.50	2	0	0	0	0	1	1	0	0
Keeps direct reports adequately informed.	6.00	2	0	0	0	0	0	2	0	0
Demonstrates consistency between action and words.	4.50	2	0	0	0	1	1	0	0	0
Total	5.33	2.00	0.00	0.00	0.00	1.00	2.00	2.00	0.00	0.00
Leadership	6.33	2	0	0	0	0	1	2	1	1
Provides guidance and clear direction when required.	6.00	2	0	0	0	0	0	2	0	0
Provides information required for direct reports to do excellent work.	6.50	2	0	0	0	0	0	1	1	0
Implements plans to achieve the department/division's goals.	6.50	2	0	0	0	0	1	0	0	1
Total	6.33	2.00	0.00	0.00	0.00	0.00	1.00	2.00	1.00	1.00
Communication	6.00	2	0	0	0	2	0	1	1	1
Communicates the vision of the company to direct reports.	6.50	2	0	0	0	0	0	1	1	0
Communicates the goals of the department/division to direct reports.	6.00	2	0	0	0	1	0	0	0	1
Communicates the business strategy of the department/division to direct report	5.50	2	0	0	0	1	0	0	1	0
Total	6.00	2.00	0.00	0.00	0.00	2.00	0.00	1.00	1.00	1.00
Grand Total	5.89	2.00	0.00	0.00	0.00	2.00	2.00	2.00	2.00	2.00